



## Extend-A-Family Waterloo Region MISSION, VISION, AND ORGANIZATIONAL VALUES

---

### MISSION STATEMENT

Extend-A-Family Waterloo Region champions an inclusive community for all by working with people with disabilities, their networks and the broader community.

### VISION STATEMENT

We envision a community where everyone belongs and is valued for their contributions.

### ORGANIZATIONAL VALUES

1. **Belonging:** We value every person's understanding and feeling of Belonging.
2. **Community:** We value connections between people and places that create Community for each of us.
3. **Equity:** We value people's diverse experiences and contributions, and the journey of learning and unlearning to support Equity for all.
4. **Relationships:** We value the importance of authentic and reciprocal Relationships for the well-being of all.

I have read and understand the above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Passed by the Board, May'97, July 2005

Reviewed and revised by the Board November 2008, June 2014, June 2015, February 2016  
December 2021

Last Updated October 2023