

MISSION STATEMENT

Extend-A-Family Waterloo Region champions an inclusive community for all by working with people with disabilities, their networks and the broader community.

VISION STATEMENT

We envision a community where everyone belongs and is valued for their contributions.

ORGANIZATIONAL VALUES

1. **Belonging:** We value every person's understanding and feeling of Belonging.
2. **Community:** We value connections between people and places that create Community for each of us.
3. **Equity:** We value people's diverse experiences and contributions, and the journey of learning and unlearning to support Equity for all.
4. **Relationships:** We value the importance of authentic and reciprocal Relationships for the well-being of all.

STRATEGIC GOALS (2020-2023)

1. EAFWR is recognized as a leader in Developmental Services.
2. EAFWR offers a responsive continuum of supports for people who use our services.
3. EAFWR has developed strong strategic and progressive relationships to strengthen community.
4. EAFWR is equipping employees and volunteers to do their best work for the organization.

I have read and understand the above.

Signature: _____

Date: _____

Passed by the Board, May'97, July 2005

Reviewed and revised by the Board November 2008, June 2014, June 2015, February 2016

December 2021

Updated September 2022